

# Environmental Policy

Our vision is to create a sustainable and humane society through digitalization and innovation. For us, this means that sustainability and an environmental perspective are important and a natural part of the dialogue with our employees, clients, partners, and owners.

Our goal is to increase knowledge regarding environmental impact, both internally and among our stakeholders.

Knowit continuously works to improve its environmental efforts and create the conditions and incentives for employees to choose climate-smart alternatives. This is achieved through guidelines on purchasing and travelling, and through development of internal routines and procedures. We strive to contribute with increased insight and clear recommendations in all our client assignments.

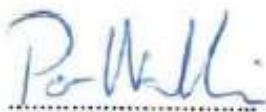
Knowit applies and adheres to applicable legislation and mandatory requirements.

We have decided to be a climate-neutral company as of 1 January 2019, through the use of an annual climate report and active measures, conscious choices, and carbon offsetting.

**Approved by**

**Date**

2020.01.14



**Per Wallentin, CEO Knowit Group**